

## Springwell Lincolnshire Governing Body

Springwell Lincolnshire joined Wellspring Academy Trust in April 2017 and is proud to be part of a wider community of schools serving local communities and their interests. There is a single governing body for all four schools within the Springwell Lincolnshire partnership, covering the alternative provision sites at Spalding, Grantham, Mablethorpe and Lincoln.

Our governing body has three key roles:

- in consultation with the Trust, we decide the vision, ethos and strategic direction of the Academy
- we hold the Executive Principal and her senior staff to account for the educational performance of the school and its pupils, helping to ensure that all of our pupils are given the opportunity to thrive, and
- we oversee the financial performance of the school to ensure that money is well spent.

Details of our current governors are set out below. Our governors have a wide range of background, skills and experience which they bring to the governing body and work closely with the Executive Principal and senior leaders, who are responsible for the running of the Academy. The Executive Principal is accountable to governors for how she does this and frequently reports and consults with governors about this.

Governors meet several times a year to look at all aspects of the life and work of the school. All of our governors are linked to one of our sites and visit regularly to ensure that things are working as they should and your child will recognise our governors from school celebrations. In addition, many of the governors are linked with specific aspects of school life and make regular reports to the rest of the governors.

If you are interested in finding out more about becoming a governor, please contact our Governance Professional, Melanie Gibbons, on 07729 105871 or by emailing her at [m.gibbons@wellspringacademies.org.uk](mailto:m.gibbons@wellspringacademies.org.uk). We currently have vacancies for a parent governor and Trust-appointed governors.

Our Chair of Governors is Tracey Wright and she can be contacted via the Governance Professional as above or by writing to:

Tracey Wright

% Springwell Alternative Academy Lincoln

Macaulay Drive

Lincoln LN2 4EL

Meet the Governors



Tracey Wright  
Chair of Governors  
Trust-Appointed Governor  
Term of office  
17/10/2023 - 17/10/2027

I have been fortunate to have enjoyed a lengthy career in leadership in logistics and education and am now semi-retired. I have previously served as a governor of a maintained school between 2019 and 2022, including a period as Chair and have successfully completed the NGA Chair's course. I have also been a panel member of a local council Overview and Scrutiny Commission working with local councillors regarding budget and projects, in addition to undertaking additional volunteer roles as a Mentor and Grants Coordinator for Kinship carers and as a Community Support Volunteer. I have two adult children and three grandchildren and I am passionate about education for all children: I believe that if you can instil a love of learning at a young age, this will stay with them throughout their 11+ years as a student. I am equally as passionate about giving back to the community through voluntary work. I am a Link Governor for Leadership and Management, Careers and Community.



David Reed MBE  
Vice Chair  
Trust-Appointed Governor  
Term of office  
21/05/2020 - 20/05/2024

I have had a varied career before arriving at Springwell. I studied English at University before joining the Army (in the Royal Engineers). I then spent nearly 30 years in the Metropolitan Police in various operational roles. I finished by leading several change programmes aimed at modernising policing in London. In 2019, I moved to Lincoln and started work as a project manager for the NHS (supporting Palliative & End of Life care) and then with the Kisimul group (supporting Adults with complex learning disabilities and Autism). I am married to Louise with two grown up children and two dachshunds (who passionately believe that they are really in charge.)



Louise Ballantine  
Parent Governor  
Term of office  
28/02/2023 - 28/02/2027

My name is Louise and I live in Billingham with my partner and 2 boys aged 12 and 10. We moved up from Buckinghamshire 7 years ago. I am currently studying at college to become an occupational therapist specialising in sensory integration. I have 2 boys who both have additional needs, with the youngest attending Springwell in Lincoln. I decided to become a parent governor due to my youngest having a long stay placement there of 4 years. I wanted to give back to the school after offering my son a permanent place. I also wanted to bring my background of over 20yrs in the care sector working with vulnerable adults and children. Like everything I put my mind to, I always give it my all and being a parent governor will be no different. I am a Link Governor for Safeguarding and SEND.



Andrew Harrison  
Trust-Appointed Governor  
Term of office  
28/02/2023 - 28/02/2027

I am married to Pam, our son Sam lives in Sheffield, we also have a Jack Russell, Jessie and a Ferret, Daphne. I am an Engineering Services Manager for BOC based in Lincolnshire. My role encompasses; project management and execution, Capex management, engineering standards with best practice, and interfacing with external regulatory bodies e.g. HSE. My interests are; fishing, archery (coaching), running (slowly) and playing the ukulele (badly). My interest and involvement with schools started when I became a parent governor for a Lincolnshire grammar school. I was the chair of the finance and estates committee for several years before becoming the chair of the governing body for 3 years. I am still a member of this Trust. I am also a Governor at Coomb Briggs Primary Academy in Immingham, which is another school within Wellspring Academy Trust. At Springwell Lincolnshire, I am a Link Governor for Finance, Standards and Quality of Curriculum.



Alison Gordon  
Staff Governor  
Term of office  
08/07/2021 - 08/07/2025

I have over 10 years experience working with SEMH needs within the education sector and I am an intervention learning practitioner at Springwell Alternative Academy in Lincoln. I am passionate about finding the right interventions and sensory needs to help the pupils I work with and strive to make a difference with the team I work with. I am a Link Governor for SEND, Behaviour and Attendance.

Beccy Hill  
Trust-Appointed Governor  
Term of office  
28/03/2024 - 28/03/2028



I am a Link Governor for Community and Stakeholder Engagement.

Dr Mark Trout  
Trust-Appointed Governor  
Term of office  
08/10/2024 - 08/10/2028



Katy Marshall  
Trust-Appointed Governor  
Term of office  
08/10/2024 - 08/10/2028

I work full time for the NHS and have spent most of my career to date within the public sector. With a background of organisational development, transformation and leadership, I have experience in leadership development, change management, developing cultures, and enhancing wellbeing. I am also a qualified Executive Coach and Action Learning Set Facilitator. My driver is to support people, teams and organisations to be the best version of themselves and I am committed to creating kinder workplaces. Having lived in Lincolnshire for the majority of my life, I am passionate about using my skills and experience to give back to the community, in addition to my paid role within the health sector. I understand the importance of education in the future of our society and see how education, health and social care continuously work together to enhance the lives of children and young people.

<p>David Manning Trust-Appointed Governor Term of office 08/10/2024 - 08/10/2028</p>	
 <p>Rebecca Kyle Staff Governor Term of office 20/06/2023 - 20/06/2027 <b>UNTIL SEPTEMBER 2024</b></p>	<p>I began teaching in 2005, following the completion of my PGCE at York St John University and history degree at Lancaster University. I have taught in mainstream schools throughout the primary phases and have been curriculum lead for English. I completed my National SENDCO Award at Wolverhampton University in 2017 and have worked as a SENCO at mainstream primary schools. It was in these settings that I developed an interest in the area of SEMH and restorative practice. I have completed the training to be an Emotional Literacy Support Assistant and am a licensed Thrive practitioner.</p> <p>I joined Springwell Lincolnshire in 2021 and have been lucky enough to work across our sites and with all of the fantastic staff teams. I really enjoy working in an alternative provision because there is a real focus on understanding the needs of the child as an individual. I am honoured to have the opportunity to build trusting relationships with all the children and watch them flourish.</p> <p>Outside of school, I enjoy spending time with my husband, two children and our puppy Lily.</p> <p>I am a Link Governor for behaviour and attendance.</p>
 <p>Josh Greaves Ex Officio governor Trust Representative</p>	<p>I am Wellspring's Deputy CEO and contribute to Springwell Lincolnshire's Governing Body in an ex-officio capacity. I have previously enjoyed leadership roles in both mainstream and special schools / Trusts. I have volunteered extensively in both the Academy and other charitable sectors. Alongside my passion for education, I am active in grassroots community projects which aim to disrupt social barriers, nurture ambition and improve lives.</p> <p>I hold an MBA, a bachelor's degree in politics, the Advanced Diploma in School Business Management and I am a PRINCE2 Project Management Practitioner. Outside professional and voluntary work, I enjoy spending time outdoors where my love of cycling is not quite matched by my ability.</p>
	<p>I completed my teaching qualification at Loughborough University in 2002 and became an Advanced Skills</p>



Lisa Ashcroft-Day  
Executive Principal  
Ex Officio governor

Teacher within my first 2 years of teaching. I moved from subject leadership to become Head of KS4 in a large secondary school where I was responsible for pastoral care as well as pupil outcomes. Being passionate about supporting pupils to overcome barriers to learning, I completed my National SENDCo Award through Northampton University. Having gained my SENDCo qualification I was promoted to a senior leadership role to develop inclusive practice across the school. I made the move from mainstream to work in AP as Executive Vice Principal in 2016 and have gained valuable experience of working with vulnerable children and young people with SEMH needs. I led the opening of two new AP Free Schools in Lincoln and Mablethorpe and have worked closely with Lincolnshire Local Authority to deliver the AP strand of the Lincolnshire Ladder of Behaviour Intervention. In January 2021, I became Executive Principal across all four Springwell Lincolnshire schools and since that time, three of the four schools have welcomed Ofsted in for their first official Inspections, securing two Good ratings, and one Outstanding. I sit on the Governing Body in an ex-officio capacity.

#### Governing Body Meetings 2024-25

This year's meetings will be held virtually on the following dates at 4.30pm:

- 8th October 2024
- 26th November 2024
- 11th February 2025
- 29th April 2025
- 24th June 2025

Minutes of Governing Body meetings are available on request from the Governance Professional, Melanie Gibbons: [m.gibbons@wellspringacademies.org.uk](mailto:m.gibbons@wellspringacademies.org.uk)

Please click on the links below for a summary of attendance at meetings for 2022-23 and 2023-24 and details of governors' pecuniary and business interests for the last two years.